



## **SUPERVISION STANDARDS**

### **Supervision of youth justice community workers**

#### ***New workers***

In line with the justice department's probationary guidelines policy, new workers will require more scheduled supervision sessions during the initial three months of their employment. New workers should receive at least one hour per fortnight and consideration given to weekly scheduled supervision for the initial three-month period. It is also expected that new workers will have access to live and unscheduled supervision.

This standard assumes the new worker has minimal previous experience and may vary dependent on individual circumstances.

#### ***Part-time workers***

The frequency of supervision for part-time workers is the same as for full-time workers; however, the duration is determined on a pro rata basis. For example, workers in a half-time position should receive the minimum

of half an hour of scheduled supervision per fortnight.

Judgement should be exercised as to how best to undertake supervision for part-time workers. For example, it may be agreed that supervision occur for a longer period once per month, or more frequently should the need arise.



### ***Casual workers***

The frequency of supervision for casual workers is the same as for full-time workers; however, the duration is determined on a pro rata basis. For example, workers in a half-time position should receive the minimum of half an hour of scheduled supervision per fortnight.

Judgement should be exercised as to how best to undertake supervision for part-time workers. For example, it may be agreed that supervision occur for a longer period once per month, or more frequently should the need arise.

### ***Youth justice CPW 1 and sessional workers***

In regions where CPW 1 and sessional workers are employed for specific activities, scheduled supervision should occur for a minimum of one hour every three weeks. This is less than the requirements of other community youth justice workers as it recognises that the role undertaken is generally task-specific and monitored closely by senior practitioners.

### ***Youth justice workers CPW 2–3***

Regional youth justice workers at CPW 2–3 levels will receive a minimum of one hour scheduled supervision per fortnight.

In addition to scheduled supervision, it is expected that workers will also receive unscheduled, group and live supervision.

### ***Youth justice workers CPW 4***

As a minimum, CPW 4 workers will receive one hour of scheduled supervision per fortnight.

On some occasions, particularly in rural regions, this supervision may be undertaken by telephone or video link.

